

The annual salary tables below are based on 7.5 hours per day inclusive of 1/2 hour lunch, 190 days per year. Employees who work less than this will have their annual salary reduced accordingly.

**CHRISTINA SCHOOL DISTRICT - Wilmington Schools**  
**Monitoring & Instructional Aides Salary Schedule - 190**  
**SY 2024 - 2025**

MONITORING AIDES			
Step	State	Local	Total
1	24,555	6,787	31,342
2	25,488	6,921	32,409
3	26,460	7,055	33,515
4	27,477	7,190	34,667
5	28,537	7,327	35,864
6	29,646	7,465	37,111
7	30,802	7,604	38,406
8	32,013	7,744	39,757
9	33,275	7,886	41,161
10	34,592	8,030	42,622
11	34,592	8,138	42,730
12	34,592	8,246	42,838
13	34,592	8,354	42,946
14	34,592	8,461	43,053
15	34,592	8,854	43,446
16	34,592	8,962	43,554
17	34,592	9,070	43,662
18	34,592	9,178	43,770
19	34,592	9,286	43,878
20	34,592	9,394	43,986
21	34,592	9,502	44,094
22	34,592	9,752	44,344
23	34,592	9,860	44,452
24	34,592	9,968	44,560
25	34,592	10,218	44,810
26	34,592	10,326	44,918
27	34,592	10,434	45,026

INSTRUCTIONAL AIDES			
Step	State	Local	Total
1	27,633	6,871	34,504
2	28,701	7,007	35,708
3	29,818	7,146	36,964
4	30,983	7,285	38,268
5	32,198	7,426	39,624
6	33,468	7,568	41,036
7	34,797	7,712	42,509
8	36,182	7,857	44,039
9	37,628	8,004	45,632
10	39,139	8,153	47,292
11	39,139	8,261	47,400
12	39,139	8,369	47,508
13	39,139	8,476	47,615
14	39,139	8,584	47,723
15	39,139	8,977	48,116
16	39,139	9,085	48,224
17	39,139	9,193	48,332
18	39,139	9,301	48,440
19	39,139	9,409	48,548
20	39,139	9,517	48,656
21	39,139	9,625	48,764
22	39,139	9,875	49,014
23	39,139	9,983	49,122
24	39,139	10,091	49,230
25	39,139	10,341	49,480
26	39,139	10,449	49,588
27	39,139	10,557	49,696

**Training (Instructional Para's Only)**

- 1,000.00** ParaPro Certification or Associates Degree
- 2,000.00** Bachelors Degree

**Additional \$500 added to Base Salary for 60 College Credits.**

Longevity Pay: Amounts are included in the local pay rates above

- Beginning the **15th year** of credited experience      \$277.50      Step 15
- Beginning the **22nd year** of credited experience      \$416.25      Step 22
- Beginning the **25th year** of credited experience      \$555.00      Step 25

# 2024-2025

## Paraprofessional Calendar

July '24						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Contracted Days 0

August '24						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Contracted Days 4

September '24						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

Contracted Days 20

October '24						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Contracted Days 22

November '24						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

Contracted Days 13

December '24						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Contracted Days 16

January '25						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Contracted Days 20

February '25						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

Contracted Days 19

March '25						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Contracted Days 21

April '25						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

Contracted Days 16

May '25						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Contracted Days 21

June '25						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

Contracted Days 13

New Employee Orientation  
Non Student/PD Days

Non Contracted Days  
Last Student Day

School/Offices Closed  
Last Para Day

Total Contracted Days 185